



CARBON REDUCTION PLAN

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Sustainability Statement

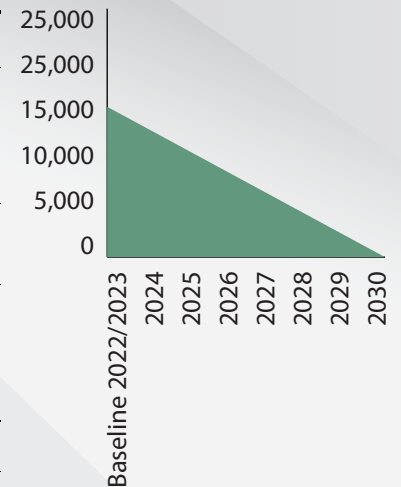
Neomed UK recognises that climate change has a sustained negative impact on our lives. Young and vulnerable people are particularly affected by carbon emissions that can impede their well-being. We're committed to working in partnership with others toward positive environmental impact by ensuring areas of our activities have a long lasting effect. As such, we are committed to achieving net zero by 2030.

In setting clear targets and implementing initiatives to reduce our carbon emissions, we have calculated our footprint based on year ending 2023.

Baseline Year 2022/23

Baseline Year Emissions

| Emissions | | Total tCO2e | % |
|------------------------|---|--------------|-------|
| Scope 1 | Direct emissions from sources controlled by Neomed UK - emissions from combustion of boilers and vehicles | 11.43 | 73.9 |
| Scope 2 | Indirect emissions associated with the purchase of electricity | 2.14 | 13.85 |
| Scope 3 | Other indirect emissions. A consequence of activities from sources not own or controlled by Neomed UK | 1.88 | 12.16 |
| Total Emissions | | 15.45 | |



Reporting Year 2022/23

Reporting Year Emissions

| Emissions | | Total tCO2e | % |
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| Scope 1 | Direct emissions from sources controlled by Neomed UK - emissions from combustion of boilers and vehicles | 11.43 | 73.9 |
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Emissions and reduction Targets

In continuing to work towards net zero, Neomed UK has set targets from year end 2023 to 2040. We aim to achieve a positive environmental impact by implementing the following measures. Changing the way we work, we're confident schemes that'll be put in place will achieve net zero against the 2023 baseline.

- Build awareness amongst our workforce of the impact of their decisions on our journey to net zero.
- Continue to collect the highest quality data on our emissions to aid in reduction and progress measurement.
- Make sustainable decisions wherever possible
- Work alongside suppliers to understand their own carbon reduction targets.
- Replacing electrical devices with energy efficient
- Reduce business travel and adopt a sustainable travel policy.

This carbon reduction plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standard Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard and uses the appropriate government emission conversion factors for greenhouse gas company reporting.

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) standard.

This Carbon Reduction Plan has been reviewed and signed off by the senior partner.

Signed on behalf of Neomed UK



Andreas Samiotis, Director
Date: September 2023